

CONSTITUTIONAL REFORM ON LABOR JUSTICE MATTERS



On February 24th, 2017, a Decree was Published in the Federal Official Gazette amending diverse provisions of articles 107 and 123 of the United Mexican States Constitution (“Decree”), in relation with Labor Justice matters.

Among other aspects, under such Decree it has been provided that labor courts under the Federal Judicial Branch will have the authority to judge over labor disputes, which implies the disappearance of current Conciliation and Arbitration Boards managed by the Executive Power.

Likewise, due to relevant reform Conciliation Centers will be created at both federal and local levels, which will be in charge of: (i) the conciliatory procedures, (ii) the registration of all collective bargaining agreements and labor unions, and (iii) all related administrative procedures.

In terms of such Decree, the Federal Congress and State Legislatures will have one (1) year to carry out all the actions and legal amendments to implement relevant Constitutional reform.

Contact

Should you have any questions or queries regarding the above or any labor related matter, please feel free to contact us.

Rafael Vallejo Gil
rvallejo@gcsc.com.mx

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